



# Work Quake: Who's Shaking Up Every Business Today

*Liz Nickles*

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The digital age has created a self-empowered group of "Change Agents" who demand more of their jobs and who are revolutionizing offices and organizations across the country-whether the old guard likes it or not.

Based on unique and compelling research, *Work Quake* is a clear-eyed look at what the workplace will be like for the rest of the 21st century. It reveals a combustible generation gap through trends like:

Lifestyle Entrepreneurialism: The classic career arc has become a jagged line.

Full Engagement: The wired world is not just phoning it in.

Convergence: The boundary between life and work blurs and the Change Agents like it that way.

Getting a life: Unlike Boomers, the new wave believes that work (even if it takes eighteen hours a day) is just a job-they can and will walk away from it.

Premie Retirement: What does it mean when the best employees work 24/7, cash out at 35, and move on?

No Prisoners: The Change Agents will do whatever it takes to get ahead. Ruthless? Sure. But they're that driven.

*Work Quake* helps bridge the digitally driven generation gap and illuminates what that gap means for productivity, job security, and the future.

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