



New Ways of Organizing Work: Developments, Perspectives, and Experiences (Routledge Studies in Human Resource Development)

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New Ways of Organizing Work offers a broader understanding of changes to the way work is organized and the implications for relevant stakeholders. It brings together contributions from a well established group of international scholars to examine the nature and consequences of new ways of working. The book draws on studies of a variety of new forms of work, involving a diverse range of employees and drawing on experiences in a variety of countries. It includes three main empirical sections. The first focuses on different forms of work and working arrangements, stimulated by the use of technology, increased competitive pressure and media portrayal of work and working. In contrast to much other work in the field, a strong theme of this book is individuals' experiences of new ways of working. The second empirical section examines this theme with a specific focus on remote workers and their responses to new ways of working. Exploring contemporary trends towards increasing use of global teams, the third section examines the implications of distributed teams and the challenges for managing performance and knowledge transfer.

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